

- *To the ETUC Netlex members*

## INVITATION

### ETUC NETLEX Conference

**20/02/2019 – 09:00 to 18:00**

**21/02/2019 – 09:00 to 13:30**

**Embla Meeting Room - 7A Odenplan  
Norr tullsgatan 6 – 113 29 Stockholm, Sweden**

Dear Colleagues,

You are invited to the next **ETUC Netlex Conference** to take place on **20 and 21 February in Stockholm**. The meeting will start on 20 February in the morning and will end on 21 February in the afternoon.

This year's annual NETLEX conference will be held under the topic:

***“2019-2023: What does the future hold for EU labour law?”***

The Conference will update trade union and labour lawyers on recent and ongoing EU initiatives including the latest CJEU case law and the ETUC priorities for labour law for the next term of the European Parliament, 2019-2023.

#### Key topics are:

The right to organise and collective bargaining - state of play in Europe, what advancements can we make to improve the law on trade union rights, how can we counteract the growth of union busting tactics especially by law firms;

Definition of employer and a review of case law from affiliates on their successful cases on self-employed and bogus self-employed workers;

Employer Surveillance, Privacy, Dignity at work and ownership of workers data - proposals for legal protection, including update on the ethical Artificial Intelligence initiative and the ETUC Code of Practice/Conduct for trade unions compliance with the GDPR in respect of members data;

Key recent rulings from the CJEU;

A right to effective enforcement - how can we improve procedural law in favour of workers, what is a dissuasive sanction and how to provide appropriate compensation to employees who have suffered a breach of their rights;

Updates on legislative initiatives: Transparent and Predictable Working Conditions Directive; Whistleblowing; E-privacy and the European Labour Authority;

Treaty Change - is it a case of now or never.



#### Who should attend?

Legal experts and lawyers working in trade unions.

#### Interpretation

The following interpretation will be available during the meeting: English, French, Italian, Spanish and Croatian.

#### Conference venue

7A Odenplan – Embla Meeting Room  
Norrtullsgatan 6  
113 29 Stockholm

#### Registration

Please register [here](#) before **19 January 2019**.

#### Accommodation

Should you require hotel accommodation in Stockholm, please note that a number of rooms have been blocked for participants at the **Clarion Hotel Sign**. The price negotiated is EUR 165 (including breakfast). As soon as you will get registered, you will receive an ETUC promo code. Kindly make your own hotel room booking directly with the hotel.

Beyond the deadline (on 19 January 2019) neither the availability nor the price of rooms can be guaranteed. Please note that the refund will be possible **for a maximum of 2 nights**.

#### Travel

Travel (for a maximum of EUR 350) and accommodation costs will be refunded after the event upon receipt of an invoice. Please find enclosed the accommodation and travel policy.

#### Practical details

Should you need any practical information, please feel free to contact Mrs Sarrah Bentahar ([sbentahar@etuc.org](mailto:sbentahar@etuc.org)).

*Please also note that an additional meeting will be held on 22 February in Stockholm to discuss the ETUC proposal for a code of conduct for trade unions to comply with the GDPR in respect with trade union data.*

*This meeting is open to all members of the GDPR group, however, 5 places are remaining for the Netlex members. If interested, please contact Mrs Bezaye Girma ([bgirma@etuc.org](mailto:bgirma@etuc.org)) **for that meeting only**.*

I look forward to meeting you again at our annual NETLEX Conference.

Yours sincerely,

Esther Lynch  
Confederal Secretary

**IMPORTANT**  
**“Accommodation and travel policy”**

## 1. Costs for Accommodation

Accommodation costs (room and meals organised by the ETUC) will be covered by the ETUC in the context of this project for representatives of the 28 member states + candidate countries. Unless communicated in the invitation, representatives from Lichtenstein and Norway are welcome to attend but at their own cost.

You are required to book your hotel room directly with the hotel listed. You must respect the deadline mentioned on the form as ETUC cannot guarantee the availability or the price of rooms booked after this date. **Accommodation costs will be refunded after the event** upon receipt of an invoice. Whether or not you choose to book a room in the hotel suggested by the ETUC, the refund will be for a maximum amount equivalent to the price negotiated– this price is listed on the invitation letter.

If, exceptionally, the ETUC block books hotel rooms, this will be clearly stated in the invitation. In such a case, should you book a room and fail to turn up, this “NO SHOW” cost will be invoiced to your organisation.

All extras and personal expenses are payable by participants and will not be covered by the ETUC.

## 2. Travel costs

Please make your own reservation.

The following measures are essential in order to qualify for reimbursement by the European Commission in the context of activities it co-funds.

The ETUC regularly receives comments from the European Commission about flight costs that are too high, notably "full economy" flights. Participants are therefore requested to buy their tickets as soon as possible in order to benefit from the best price possible. The purchase should be made within a reasonable time following the announcement of the event. If this is not the case, the ETUC will only reimburse the average cost of economy class flights, (insofar as the transport budgets of activities financed by the European Commission are concerned). Business or first class plane tickets will be refunded on the same basis.

If a fare costs more than €350, please contact the assistant in charge of the event before booking your ticket.

Ticket costs will be reimbursed to the participant's bank account after the conference and after the reimbursement form together with the originals of the following documents have been received by post (\*):

- In case of air travel: all boarding passes (outward and return journeys for each part of the trip).
- In case of train travel: the outward and return journey train e-ticket (on the basis of a 1st class train fare);
- The invoices for the outward and return journeys, showing the costs of the ticket and order date.

Travel expenses by car will be refunded on the basis of a first class train fare.

In order to be refunded, please:

- indicate the towns of departure and arrival and the price of a first class train rate;
- attach to the reimbursement form the information obtained via Internet or by your travel agency (\*).

**(\*) Without these documents, the ETUC will not be able to reimburse your travel costs.**

**Taxis and parking costs are not reimbursed.**

