***Tea Jarc***  
Born 28.08.1987, Ljubljana, Slovenia

Tea Jarc has been elected Confederal Secretary at the ETUC Congress in Berlin, in May 2023.

In ETUC Tea is covering the area of collective bargaining for quality jobs and upward convergence, which includes topics of Wages, Reinforcing Collective Bargaining, Employment policies, Non-standard forms of employment, Youth, Cohesion policies, Implementing the European Pillar of Social Rights, as well as A Fair Enlargement Process and Reform of the EU Treaties to Anchor Social Progress

Tea Jars is a committed European who believes that the modern trade union movement can respond to the mounting challenges faced by an increasingly diverse workforce. Over the past ten years she has actively combined work on national and European levels, putting competencies, both as a professional and as a volunteer, in the service of Trade Unions and NGOs that advance the fight for social justice and promote the value-driven change of our societies.

***Trade union leadership:***

* **President of** **a trade union Sindikat Mladi plus,** (since 2017). Sindikat Mladi plus gathers and represents young unemployed people, young precarious workers, students and high-school students. In the recent year they managed to organise platform workers and are now paving the way for first collective agreements in this sector.
* **Management of budget and leadership** **of a team** of employees and activists
* **Advocacy and campaigning, negotiations, legislative initiatives**, recruiting young people in trade unions
* **Trade union Renewal and Revitalisation** ensuring trade unions organise all different types of workers and represent also the ones who are normally left-out from the social dialogue
* **ZSSS (The Association of Free Trade Unions of Slovenia)**
* Member of Executive Board
* Active on topics of Future of work and Non-standard forms of employment, Labour Reform, Equal Opportunities, Membership and Organising

***ETUC involvement:***

* Active in ETUC since 2018
* **President of ETUC Youth Committee (2019-2022)**, advocating for quality jobs, workers' and social rights (for young people), greener and more social Europe with upward convergence as the main principle.
* Working on Reinforced Youth Guarantee, Recovery plans, European Pillar of Social rights, Platform work, Gender pay transparency, Green Deal and actively advocating for Quality framework on Internships and Apprenticeships
* One of the main priorities of her mandate was the **Trade union Renewal** and she developed a guide on Engaging young people in trade unions and has been advocating for **Youth Quotas** in decision making processes at ETUC level that would ensure fair representation of young people within trade union structures
* ETUC Women’s committee member

***International and institutional experience:***

* **Freelance trainer and facilitator** working in a field of trade union education at national and ETUI (European trade union Institute) level, while also working with many European institutions and organisations (such as European Commission, Council of Europe, National agencies for Erasmus +, European Youth Forum, etc.)
* **Internship in the European Parliament**, completed in 2015
* **Bethlehem, Palestine,** living and working in a refugee camp in 2017
* **International training centre of International labour organisation** (UN ITC-ILO) in Turin, Italy (in 2019) where she strengthened her understanding on global labour policies.

***Grass-root activism:***

* **Co-founder and coordinator of Voice of the people:** The initiative, which brings together more than 110 civil society organisations, trade unions and thousands of individuals from all social sectors in Slovenia, was one of the most visible actors opposing the autocratic government in Slovenia. As one of the coordinators during the election campaign (2022) she ensured a strong visibility of trade union demands and managed the contacts with press and public relations.

Tea Jarc is a fighter with a strong and ambitious vision for the trade union movement. She advocates for solidarity across sectors and across borders. She seeks alternatives to the current exploitative economic system, defends peace, human rights and democracy and is determined to continuously fight for climate and social justice.