

Isabelle Schömann

Born in France, 1967

Isabelle Schömann was elected as Confederal Secretary at the ETUC's 14th Congress in Vienna in May 2019. She heads ETUC policy on workers' participation and EWCs, industrial policy and company law, competition and labour law, internal market and legislation, digitalisation, standardisation, public services and corporate social responsibility.

Previously, she was a principal adviser to the Regulatory Scrutiny Board of the European Commission. The Regulatory Scrutiny Board is an independent body of the Commission, providing a quality control of all impact assessments and major evaluations tabled by Commission services. The RSB opinions inform the policy-decision process of the College of Commissioners.

From 2005 to 2016, she was a senior researcher with the European Trade Union Institute (ETUI) in Brussels, covering European social dialogue and European and comparative labour law, corporate governance and workers' participation, fundamental social rights, and impacts of the 2008 crisis on workers' rights. In 2014-16 she worked on the impact of the Commission's Regulatory and Fitness Performance Programme (REFIT) on labour rights.

Isabelle was legal advisor to the European Economic and Social Committee Workers' Group on the European Pillar of Social Rights (2016). She was also an ETUI legal adviser and member of the ETUC negotiation delegations on harassment and violence at work, stress at work and telework. She was member of the ETUI staff representation and ETUI works council. She has a postgraduate degree in social and labour law from the Sorbonne in Paris and has authored and co-authored a wide range of studies on trade union issues.

Work experience

May 2019 –
European Trade Union Confederation, Confederal Secretary

2016-2019
European Commission, Regulatory Scrutiny Board – Principal advisor

2005-16
European Trade Union Institute (ETUI) – Senior researcher, coordinator of Netlex (ETUC trade union labour lawyer network); coordinator of the Transnational Trade Union Rights network (TTUR) and co-editor and author of a series of legal publications on fundamental social rights from 2006-2016; coordinator and co-author of the ETUI 'Benchmarking Working Europe' 2006, 2007 and 2008. Co-coordinator of *Transfer, the European Review of Labour and Research*, issue 2008, 'Does good corporate governance need worker participation?' and 2004 'Corporate social responsibility: a threat or an opportunity for the trade union movement in Europe?'

2002-2005

European Trade Union Institute (ETUI) – research officer

1994-2002

Wissenschaftszentrum Berlin für Sozialforschung (WZB), associate researcher, Research Unit of Prof. Dr.G. Schmid on labour market policy and employment, Berlin

1988-1991

Aeroquip Ltd (Cardiff, UK), **Antenne 2** (public broadcaster, Paris), **Crédit Lyonnais** (Paris), **Technip** (Paris) – traineeships in legal departments

Education and qualifications

1993-94: **University Paris I, Panthéon Sorbonne**, Diplôme d'Etudes Appliquées – DEA (postgraduate study) in Social and Labour Law. Thesis '*The Right to Work - A comparison of legal guaranty and implementation in France and Germany*'

1992-93 **University Paris I, Panthéon Sorbonne**, Master's in Social and Labour Law

1989-92 **University Paris I, Panthéon Sorbonne**, B.A. in Commercial and Competition Law

1989-91 **French-British Chamber of Commerce** 'Business English'; **French- German-Chamber of Commerce** 'Business German'

1987-89 Brevet *technicien supérieur* in management assistance: French, English, German

1986-87 **Rumney College of Technology**, Cardiff, UK, Certificate of Proficiency

1986 Baccalauréat in Literature, Philosophy and Languages: French, English, German

List of all publications available [here](#)

Languages

French: mother tongue

English: fluent

German: fluent