

## LIINA CARR

Liina Carr was elected ETUC Confederal Secretary at the Paris Congress in 2015. She studied law in Estonia and in England and has worked in academia, private and NGO sectors. Her career in trade unions started in 2003 during which she has participated at national, regional, European and international level trade union work.

During Estonia's accession process to the European Union, Liina was a part of the trade union team that worked on accession issues and extensively on European policy issues with the Government to achieve the best implementation of the EU social and labour legislation in Estonia before and after the accession. She was a member of the Estonian Joint Consultative Committee with the EESC to prepare and monitor the access of Estonia to the EU. At regional level Liina was actively involved in the BASTUN network of the Baltic Sea trade unions.

Liina has been a member of the European Economic and Social Committee since 2004. In the EESC she has been a Vice-President of the Workers' Group, co-chair of the European Economic Area Consultative Committee, member of the Single Market Observatory, member of the Europe 2020 committee. She has been a member of the External Relations, Economic affairs, Transport, Energy and Infrastructure, Social Affairs, and Internal Market Committees. Rapporteur in 2009 on Transatlantic Relations: "How to improve the participation of civil society" and in 2010 on Iceland as a candidate country.

In the ETUC Liina's portfolio comprises of wide-ranging issues such as international trade, mobility, posting of workers and the European Labour Authority, migration, social protection, implementation of UN Agenda 2030 and development cooperation policies. She also worked on economic and social cohesion policy, including the European Social Fund and the EU's Multiannual Financial Framework.

### International trade:

- ETUC Resolution for an EU Progressive trade and investment policy
- Preventing the automatic granting of market economy status to China
- Revision of the EU trade defence instrument in cooperation with IndustriALL
- Extensive work on CETA - strengthened trade and sustainable development chapter, abolition of ISDS from CETA and any future EU trade agreement – replaced by ICS with the view of further developing it into a Multilateral Investment Court, additional protocol in CETA for the further revision of the TSD chapter, chair of the EU CETA DAG
- Enforceability of TSD chapters in EU trade agreements, continuously demanding for a proper reform from the European Commission
- TTIP negotiations, especially the negotiations of the labour chapter and any issues with the potential to affect public services, right to regulate etc
- Providing trade union input to Global Progressive Alliance's strategy on the Progressive Model for International Trade and Investment
- Fighting to protect international labour standards and to prevent the regulatory race to the bottom approach in international trade
- Following various EU trade negotiations – including EU-Japan, EU- NZ and AU, Vietnam
- ETUC position on the UN treaty on Human rights and Transnational Companies
- Economic Partnership Agreement with Africa
- Reform of the WTO
- Consistent cooperation with unions in countries with which the EU is negotiating trade deals

#### Migration:

- ETUC mid-term strategy on migration, asylum and inclusion for the period of 2016-2019
- EU Social Partners joint statement on refugee crises – TSS March 2016
- Negotiated 'A European Partnership for Integration - Offering Opportunities for Refugees to Integrate into European Labour Market' with the European Commission, BusinessEurope, SMEUnited, CEEP and EuroChambres
- Successfully completed the multi stakeholder project Labour-INT with positive outcomes for integrating refugees. Among many of the project partners were CEEP, EuroChambres, DGB Bildungswerk, CEPAG, ANOLF, ITC, DIESIS and many other social economy organisations. The project was supported by many trade union organisations: CCOO, FGTB, CISL, CGIL, UIL, CSC, KOZ, industrial, UGT, ZSSS and institutions like CEDEFOP, ILO, OSCE, IOM and from the employers' side BusinessEurope and SMEUnited. The project will be followed up by Labour-INT2 with similar project partners and supporters to continue the work on the integration of migrants into the European labour market.
- Position on the revision of the so-called Blue Card Directive
- Consistent advocacy work on EU migration issues such as the establishment of safe and legal channels for migration, revision of the EU's international protection policy and the asylum policy, relocation and resettlement schemes
- Influencing the European Semester process for the benefit of workers with migrant background
- UnionMigrantNet, a trade union network of trade union contact points across the EU, where newly arrived migrants and their families can obtain information and support on issues like employment, documentation, housing and integration.
- Cooperation with European and International organisations in the field of migration for better protection of all types of migrants (ILO, IOM (International Organisation for Migration), OSCE, OECD, PICUM (Platform for International Cooperation on Undocumented Migrants), etc)

#### Mobility:

- Revision of the posting of workers directive. Leading the intensive ETUC campaign as well as legal work to influence the legislative process. A significant number of improvements were made to the Commission's proposal in order to ensure the principle of equal pay for equal work.
- Leading the trade union delegation in the European Commission's expert group on posting of workers to defend and advocate for trade union positions
- European Labour Authority, Draft Regulation – work with the EP, EC, member organisations, member states to include trade union demands in the draft regulation
- Participation in the Advisory Group for setting up the ELA
- Revision of the Regulations 883/2004 and 987/2009 on social security coordination
- Supporting the ETF work on the Road Mobility package
- Monitoring the implementation of the EU Free movement legislation (e.g. Directive 2014/54, Regulation 492/2011)
- Advocating for fair and freely chosen mobility in different fora
- Fighting for European-level legislation to counter all kinds of arrangements and practices that lead to social dumping and undercut fair competition
- IRTUCs coordinating committee: updated rules of procedure, work programme for the period between congresses, supporting and assisting in setting up new IRTUCs
- Organising regular seminars for trade union EURES advisers and seminars on EURES cross-Border Partnerships
- Assisting and coordinating the updating of the "*Guide for mobile European workers*".
- A project for strengthening existing IRTUCs through training, financing and better

communication

- Ensuring that the new EURES Regulation retains and expands the role of social partners, IRTUCs and EURES trade union advisers within existing and future EURES Cross-Border Partnerships.
- Actions to ensure that trade union confederations and IRTUCs are recognised as key actors in the field of mobility, especially enhanced attention and assistance to frontier workers.

Social protection:

- Driving the development of the ETUC's policy for social protection
- Negotiating and defending the trade union positions in the Recommendation on the Access to Social Protection for workers and self-employed
- Fighting to reduce unequal access to social protection, including the gender pension gap
- Adequacy and effectiveness of benefits for all, including the workers in non-standard forms of work
- Continuously pushing for a rights-based approach, investment in solidarity-based social protection systems at international, European and national levels, and the pursuit of upward convergence goals
- Monitor the impact of social protection and pension reforms, opposing the indiscriminate raising of retirement age
- Working to strengthen first pillar pensions, to ensure universal coverage and adequacy
- Supporting European and national-level coordination for the development of occupational pensions based on collective agreements
- Oppose individualisation and privatisation of pension rights, especially via the use of Pan European Personal Pension plans (PEPP) which are purely private financial instruments designed to shift the responsibility for pensions away from the state-funded first pillar pensions
- Working with anti-poverty networks and NGOs to eradicate poverty.

UN Agenda 2030 SDGs:

- ETUC position on the implementation of SDGs in Europe
- ETUC position on financing the implementation of SDGs
- Advocacy for the inclusion of the SDGs in Semester process, and for increased attention to decent work agenda and to goals aiming to raise the standards for social issues
- Multi-stakeholder Platform on Implementing SDGs in Europe and preparation of the EU Reflection Paper on Sustainable Europe 2030
- Advocating coherence between the SDGs and other EU policies, including demands for the MFF for the next period of 2021-2027 to allocate sufficient budget for implementing SDGs in Europe for sustainable social and economic development to benefit workers

Development cooperation:

- Re-establishing the ETUC's role and actively participate in the TUDCN European Working Group
- Advocating effective financing of the EU's development cooperation in the new MFF for 2021-2027
- Engaging with EU institutions to put the Decent Work Agenda (DWA) and social dialogue at the core of EU development policy objectives
- Successfully advocating the inclusion of the engagement with trade unions in the promotion of social dialogue as a priority to achieve sustainable development in the new European Consensus on Development
- Fighting for the full recognition of trade unions as development actors in their own right

- Influencing the content of the draft European Regulation on a 'Neighbourhood, Development and International Cooperation Instrument'
- Fighting to combat the increased use of Public-Private-Partnership (PPP) in development aid instruments and for increased transparency, accountability and performance.
- Demanding that if PPPs are used the financing must be conditional on respecting the rules of transparency, social dialogue and decent work.

In addition to the above Liina also contributes to ETUC's external relations work. She is responsible for four ETUC permanent and ad hoc committees on Social protection; international matters and trade; mobility and migration committees and the ad hoc committee on implementing SDGs. She has proven to be a valuable member of the ETUC team delivering cooperative and consensus-based results in developing effective and coherent trade union policy in the areas of her responsibility.

### **Work experience**

2015 to date: **European Trade Union Confederation (ETUC)**, Confederal Secretary  
 2004 – 2015: **Confederation of Estonian Trade Unions (EAKL)**, International Secretary  
 2003-2004: **Confederation of Estonian Trade Unions (EAKL)**, European Integration and Training Coordinator  
 2002: **Introcom International**, Personal Assistant to the President  
 2001-2002: **NHS East Kent Trust**, Management Accounts Assistant  
 1999-2001: **University of Kent at Canterbury**, Teaching Assistant  
 1987-1997: Worked in a number of private companies in various positions in Estonia and in England

### **Other experience**

2004-2015: **European Economic and Social Committee**  
 Active member of the EESC participating in many study groups, joint committees and sections.  
 2004-2006: **Academy Nord**, Lecturer in Legal theory and methodology at Masters' degree level  
 1999-2001: **University of Kent at Canterbury**, teaching assistants' representative

### **Education**

2002-2004: **University Nord** (Estonia), Masters (MPhil) in European Law and Institutions  
 1996-1999: **University of Kent at Canterbury**, LLB First Class honours degree in Law  
 1990-1993: **Tallinn College of Economics** (Estonia), Diploma in Law (with distinction)

### **Languages**

**Estonian:** mother tongue  
**English:** fluent  
**Russian:** good understanding  
**Italian:** basic