



Joint statement of trade unions of Visegrad Group on the revision of Posted Workers Directive

Trade unions of Visegrad Group gathered in Warsaw, express their strong support for the revision of the Posted Workers Directive, with the objective of ensuring level playing field for all parties involved as a cornerstone of the good functioning of the European single market. The conditions of fair competition for business as well as just employment, decent jobs and equal rights for workers are not only indispensable for social justice and social market economy but also for smooth economic and social integration and cohesion of different regions and countries in the EU.

Different treatment of workers depending on their nationality or the posting company's country of origin would be an example of discrimination contrary to the principles of the single market. Moreover, a legal chaos resulting from potentially 28 different national regulations in force at the same workplace would make it impossible for the labour inspection to monitor their enforcement.

We reject the argument that companies from Visegrad countries can be competitive only through low labour costs, i.e. low wages. It is unacceptable, immoral and provoking the rise of nationalism, to put workers of different nationalities to compete against each other with low wages instead of increasing productivity through investing in innovation, new clean technologies and workers' training and education as well as improving work organisation.

There is still room for compromises related to different solutions, like in the case of road transport which should be separated from the revised Posted Workers Directive, however, the paramount principle of **equal pay for the same work at the same place** must be accepted and included in the Revised Directive as its most essential provision.

Josef Středula

ČMKOS

László Kordás

MASZS

András Földiák

SZEF

Jan Guz

OPZZ

Tadeusz
Majchrowicz

NSZZ Solidarność

Jozef Kollár

KOZ

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