

**“Trade Unions against Discrimination”
project**

5th Learning Seminar on LGBTIQ

Wednesday 19 & Thursday 20 February 2025

CGIL offices – Sala Santi

Corso d'Italia 25 - 00198 Rome, Italy

Interpretation: English, Italian, Spanish

Draft Agenda

Day 1	Wednesday 19 February 2025
9h00 – 9h30	<i>Registration & welcome coffee</i>
9h30 – 10h00	Welcome words and Opening <ul style="list-style-type: none"> - Lara Ghiglione, CGIL National Secretary - Giulio Romani, ETUC Confederal Secretary - Marilena Grassadonia, Delegate of the Mayor of Rome for LGBTQIA+ issues
10h00 – 11h00	<u>Panel discussion : How can workplaces be made more inclusive for LGBTIQ workers ?</u> <p><u>Chair:</u> Franklin Kimbimbi, ETUI Education Officer</p> <ul style="list-style-type: none"> - Agnese Canevari, UNAR Head of Study, Research and Institutional Relations Unit - Quinn Roache, TUC Policy Officer for Disability and LGBT+ Equality - Rosario Coco, Gaynet President / Outsport Coordinator <p>Q&A</p>
11h00 – 11h30	<i>Coffee break</i>
11h30 – 13h00	<u>Workshop 1</u> <i>Experiences of LGBTIQ workers being discriminated at the workplace (intersectional approach)</i> <p><u>Moderators:</u> Francesca Carrerra & Beppe De Sario, Fondazione Giuseppe Di Vittorio Experts</p> <p><u>Testimony:</u> Milo Serraglia</p> <p><i>Open discussion</i></p>



13h00 – 15h00	<i>Lunch at Ai Fienaroli Restaurant Address: Via Piemonte, 125, 00187 Roma</i>
15h00 – 16h30	<p><u>Workshop 2</u> <i>Best trade unions practices to combat discrimination and LGBTIQ inequality</i></p> <p><u>Moderator:</u> Sarrah Bentahar, ETUC Project Officer</p> <ul style="list-style-type: none"> - Maïke F. Niggemann, IndustriAll Senior Policy Advisor <p><i>Roundtable discussion during which one representative per trade union will be invited to present a good practice</i></p>
16h30 – 17h00	<p>Conclusions of the 1st day</p> <ul style="list-style-type: none"> - Sandro Gallittu, CGIL Head of National New Rights Office

Day 2	Thursday 20 February 2025
9h00 – 9h30	<i>Registration & welcome coffee</i>
10h00 – 11h00	<p><u>Workshop 3</u> <i>Policy recommendations to overcome intersectional discrimination at the workplace (drafting exercise)</i></p> <p><u>Moderator:</u> Marina Monaco, ETUC Senior Advisor</p> <p><i>Open discussion</i></p>
11h00 – 11h30	<i>Coffee break</i>
11h30-12H30	<p><u>Panel discussion</u> : <i>Is the current EU legal framework adequately addressing the intersectional discrimination that LGBTIQ workers may experience?</i></p> <p><u>Chair:</u> Salvatore Marra, CGIL Head of European and international policies</p> <ul style="list-style-type: none"> - Gabriella Calleja, Council of Europe, SOGIESC Unit Senior Policy Advisor - Miltos Pavlou, Fundamental Rights Agency Senior Expert - Marc Angel, S&D Coordinator in the European Parliament's LGBTI Intergroup - Romain Lasserre, FO Confederal Assistant – Sector International & Europe <p>Q&A</p>
12h30 – 13h00	<p>Conclusions of the 5th learning seminar</p> <ul style="list-style-type: none"> - Giulio Romani, ETUC Confederal Secretary
13h00	<i>End of the seminar & light lunch offered by CGIL</i>