

**“Trade Unions against Discrimination”**  
**ETUC project**

***4<sup>th</sup> Learning Seminar on Ageism***

**Tuesday 22 & Wednesday 23 October 2024**

[De Burcht](#)

Henri Polaklaan 9, 1018 CP Amsterdam, Netherlands

Interpretation: English, Dutch, Italian

**Agenda**

Day 1	Tuesday 22 October 2024
9h00 – 9h30	<i>Registration &amp; welcome coffee</i>
9h30 – 10h00	<b><u>Welcome words and Opening</u></b> <ul style="list-style-type: none"> <li>- Giulio Romani - ETUC Confederal Secretary</li> <li>- Kitty Jong – FNV Vice-President</li> </ul>
10h00 – 11h00	<b><u>Panel discussion</u></b> <b><i>Ageism and intersectionality in the workplace: challenges and opportunities</i></b>  <u>Chair:</u> Osama Idries, FNV Strategic Advisor/Facilitator <ul style="list-style-type: none"> <li>- Vera De Man, ETUC Youth Committee Vice-President</li> <li>- Nicoletta Merlo, EESC Workers’ Group Member/EESC Youth Group Vice-President</li> <li>- Alex Quinn, European Youth Forum Policy Officer</li> <li>- Bernd Bodewes - FNV Political Campaign Strategist</li> </ul> Q&A
11h00 – 11h30	<i>Coffee break</i>
11h30 – 13h00	<b><u>Workshop 1</u></b> <b><i>Experiences of workers being discriminated at the workplace because of their age (intersectional approach)</i></b>  <u>Moderators:</u> Francesca Carrerra & Beppe De Sario - Fondazione Giuseppe Di Vittorio Experts  <i>Open discussion</i>

13h00 – 15h00	<i>Lunch at BoxSociaal Plantage Middenlaan 30A, 1018 DG Amsterdam</i>
15h00 – 16h30	<p><b><u>Workshop 2</u></b>  <b><i>Best trade unions practices to combat discrimination and ageism inequality</i></b></p> <p><u>Moderator:</u> Sarrah Bentahar - ETUC Project Officer</p> <p><i>Roundtable discussion during which one representative per trade union will be invited to present a good practice</i></p>
16h30 – 17h00	<p><b>Conclusions of the 1st day</b></p> <ul style="list-style-type: none"> <li>- Irene Hemelaar - FNV Academie Strategic Advisor and Trainer</li> </ul>

<b>Day 2</b>	<b>Wednesday 23 October 2024</b>
9h30 – 10h00	<i>Registration &amp; welcome coffee</i>
10h00 – 11h00	<p><b><u>Workshop 3</u></b>  <b><i>Policy recommendations to overcome intersectional discrimination at the workplace (drafting exercise)</i></b></p> <p><u>Moderator:</u> Francesca Carrerra &amp; Beppe De Sario - Fondazione Giuseppe Di Vittorio Experts</p> <p><i>Open discussion</i></p>
11h00 – 11h30	<i>Coffee break</i>
11h30-12H30	<p><b><u>Roundtable discussion</u></b>  <b><i>Fighting discrimination against workers approaching retirement age</i></b></p> <p><u>Introduced and chaired by:</u> Siciliano Agostino - FERPA General Secretary</p> <p>With interventions from :</p> <ul style="list-style-type: none"> <li>- Silvana Cappuccio - President of FERPA's Women's Committee</li> <li>- Dick de Graaf - FERPA's Steering Committee member</li> </ul> <p><i>Open discussion</i></p>
12h30 – 13h00	<p><b><u>Conclusions of the 4<sup>th</sup> learning seminar</u></b></p> <ul style="list-style-type: none"> <li>- Giulio Romani - ETUC Confederal Secretary</li> </ul>
13h00	<i>End of the seminar &amp; light lunch at the venue</i>