ETUC 15TH STATUTORY CONGRESS
Berlin, 23–26 May 2023
Verti Music Hall

Interpretation
Active languages: English, French, Croatian, Czech, Finnish, German, Greek, Hungarian, Italian, Polish, Portuguese, Spanish, Swedish, Turkish and Ukrainian.

Passive languages: Bulgarian, Dutch, Norwegian, Romanian, Slovak and Slovene.

Legend
Votes
Delegates speaking time
Fringe event
<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>16.00 – 21.00</td>
<td><strong>Registration</strong>&lt;br&gt;Congress venue</td>
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<tr>
<td>16.00 – 18.00</td>
<td><strong>Meeting of the Steering Committee</strong>&lt;br&gt;(EN/FR/DE interpretation)&lt;br&gt;Spreespeicher - Stralauer Allee 2</td>
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<tr>
<td>14.00 – 15.30</td>
<td><strong>Youth Committee fringe event: Power to Union Youth!</strong>&lt;br&gt;Spreespeicher - Stralauer Allee 2</td>
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<tr>
<td>18.00 – 19.00</td>
<td><strong>ETUI fringe event (with FES and DGB): East-West trade union relations during the cold war</strong>&lt;br&gt;Holiday Inn East Side Meeting (Room I &amp; II) - Wanda-Kallenbach-Straße 2</td>
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</table>
Entry at Congress premises before or at 8.00 AM because of security checks (metal detector check) for entering the premises. Please note that it will not be possible to enter the venue between 9.00 and 11.00 AM on Tuesday 23rd May because of the security measures connected with the presence of Olaf Scholz, German Federal Chancellor.

### 8.00 – 8.50

**ETUI fringe event: Inequality, poverty, and precarity**

Congress venue (IV floor – meeting room)

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### Start of Congress

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### 9.00 – 9.30

**Congress opening ceremony**

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### 9.30 – 10.10

**Welcome addresses:**

- Yasmin Fahimi, DGB President
- Kai Wegner, Governing Mayor of Berlin
- Olaf Scholz, German Federal Chancellor

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### 10.10 – 10.35

**Interview:**

- Yusra Mardini, Olympic swimmer and UNHCR Goodwill Ambassador

Introduced by **Esther Lynch**, ETUC General Secretary

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### 10.35 – 11.00

**Credentials report**

- Adoption of agenda and standing orders
- Ratification of affiliations and observers status
- Obituaries

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### 10.50 – 11.00

**Presidential address:**

- Laurent Berger, ETUC President

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### 11.00 – 11.15

**Solidarity with Ukraine:**

- Video illustrating trade union solidarity actions
- Grygorii Osovyi, FPU President
- Mykhailo Volynets, KVPU President
11.15 – 12.15

**ACTIVITY REPORT**

Video of ETUC main achievements

Short presentation by **Esther Lynch**, ETUC General Secretary

Short Plenary Debate:

**INTERVENTIONS BY CONGRESS DELEGATES ON THE ACTIVITY REPORT**

Conclusion by **Esther Lynch**, ETUC General Secretary

Vote on the Activity Report

12.15 – 12.30

**What will be in the next European Parliament agenda for working people**

**Pedro Marques**, Vice-President of the S&D Group in the European Parliament

**Terry Reintke**, Co-President of the Greens/EFA in the European Parliament

**Martin Schirdewan**, Co-President of the Left Group in the European Parliament

12.30 – 14.00

**Lunch break**

12.40 – 13.50

**ETUI fringe event: Trade unions empowered**

Congress venue (IV floor – meeting room)

12.45 – 13.45

**ETUC, Eurocadres, EPSU fringe event:**

**Mental health at the ballot box. The final push for a Directive on psychosocial risks**

Congress venue (IV floor – lobby)

14.00 – 14.25

**A new start for Social Dialogue at EU level?**

**Markus Beyrer**, BusinessEurope Director General

In discussion with **Esther Lynch**, ETUC General Secretary
**14.25 – 15.25**

**CONSTITUTIONAL AMENDMENTS**
Presentation by **Esther Lynch**, ETUC General Secretary

**Plenary Debate:**
INTERVENTIONS BY CONGRESS DELEGATES ON THE CONSTITUTIONAL AMENDMENTS

Conclusion by **Esther Lynch**, ETUC General Secretary

Vote

**15.25 – 15.40**

**Message from the European Parliament**
Evelyn Regner, Vice-President of the European Parliament

**Message from the European Economic and Social Committee**
Oliver Röpke, President of the European Economic and Social Committee
Lucie Studničná, President of the Workers’ Groups of the European Economic and Social Committee

**15.40 – 15.50**

**How to reinforce the role of young people in the trade union movement**
Yolanda Gil, President of the ETUC Youth Committee

**15.50 – 18.05**

**TOGETHER FOR TRADE UNION RENEWAL**
Presentation of the Action Programme Chapter by **Isabelle Schömann**, ETUC Confederal Secretary

**Plenary Debate:**
INTERVENTIONS BY CONGRESS DELEGATES ON TRADE UNION RENEWAL

Conclusion by **Isabelle Schömann**, ETUC Confederal Secretary

Vote on the amendments

Vote on the overall Chapter
18.05 – 18.15

**How to reinforce the role of women in the trade union movement**

*Gloria Mills*, President of the ETUC Women’s Committee

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Starting at 18.30

**Joint ETUC / ETUI Celebration of the 50 years of the ETUC**

Congress venue (in front of the ETUI stand)
DAY 2 OF CONGRESS - WEDNESDAY 24 MAY

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>8.00 – 8.50</td>
<td><strong>ETUI fringe event: Democracy at Work</strong></td>
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<td>Congress venue (IV floor – meeting room)</td>
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<tr>
<td>8.00 – 8.50</td>
<td><strong>ETUI fringe event: Emerging Issues in Health and Safety at Work</strong></td>
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<td>Congress venue (IV floor – lobby)</td>
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<tr>
<td>09.00 – 09.30</td>
<td><strong>Which actions from the EU institutions to promote collective bargaining and the European Pillar of Social Rights in face of austerity</strong></td>
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<td>Esther Lynch, ETUC General Secretary in discussion with:</td>
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<td>Nicolas Schmit, European Commissioner for Jobs and Social Rights</td>
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<td>Dennis Radtke, Member of the European Parliament</td>
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<td>Agnes Jongerius, Member of the European Parliament</td>
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<td>09.30 – 11.45</td>
<td><strong>TOGETHER TO CHANGE THE FUTURE OF WORK FOR GOOD</strong></td>
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<td>Presentation of the Action Programme Chapter by</td>
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<td>Claes-Mikael Ståhl, ETUC Deputy General Secretary</td>
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<td>Plenary Debate:</td>
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<td>INTERVENTIONS BY CONGRESS DELEGATES ON THE FUTURE OF WORK FOR GOOD</td>
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<td></td>
<td>Conclusion by Claes-Mikael Ståhl, ETUC Deputy General Secretary</td>
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<td>Vote on the amendments</td>
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<td>Vote on the overall Chapter</td>
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| 11.45 – 12.15 | How to strengthen the EU action to tackle the cost-of-living crisis and precarious work? | ETUI fringe event: Beyond the polycrisis  
Congress venue (IV floor – meeting room) |
| 12.15 – 12.30 | Trade unions and the European social model: Social dialogue and cross-border solidarity | ETUC / ETUI fringe event: Brian Bercusson Award  
Congress venue (IV floor – lobby) |
| 12.30 – 14.00 | Lunch break |  |
| 12.40 – 13.50 | ETUI fringe event: Beyond the polycrisis | Congress venue (IV floor – meeting room) |
| 12.45 – 13.45 | ETUC / ETUI fringe event: Brian Bercusson Award |  |
| 12.30 – 13.50 | ETUN fringe event: Building solidarity with Palestinian workers | Holiday Inn East Side Meeting (Room I & II) -  
Wanda-Kallenbach-Straße 2 |
| 14.00 – 14.30 | CONGRESS HIGHLIGHT:  
CELEBRATION OF 50 YEARS OF THE ETUC | Celebratory video  
Interventions by young trade unionists from across Europe |
| 14.30 – 14.45 | Isabelle Schömann, ETUC Confederal Secretary, introduces the  
ETUC Brian Bercusson Award |  |
## Investments for quality jobs
Isabelle Schömann, ETUC Confederal Secretary, introduces Hubertus Heil, Federal Minister of Labour and Social Affairs of Germany

## ETUC CHARTER OF VALUES
Presentation by Laurent Berger, ETUC President

Plenary Debate:
INTERVENTIONS BY CONGRESS DELEGATES ON THE CHARTER OF VALUES

Conclusion by Laurent Berger, ETUC President
Vote

## TOGETHER FOR AN ECONOMY FOR THE PEOPLE AND THE PLANET
Presentation of the Action Programme Chapter by Liina Carr, ETUC Confederal Secretary

Plenary Debate:
INTERVENTIONS BY CONGRESS DELEGATES ON AN ECONOMY FOR THE PEOPLE AND THE PLANET

Conclusion by Liina Carr, ETUC Confederal Secretary
Vote on the amendments
Vote on the overall Chapter

## 18.00 – 18.10
Gilbert F. Houngbo, ILO Director General, addresses Congress

## 18.10 – 18.20
Luc Triangle, ITUC Acting General Secretary, addresses Congress

## 18.20 – 18.30
Solidarity with people and trade unions in Türkiye
Interventions by trade unions in Türkiye

## 19.00
DGB Dinner
Open to all persons with a Congress badge
Spindler & Klatt - Köpenicker Straße 16-17
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<tr>
<td>08:00 – 09:00</td>
<td>Meeting of the Steering Committee to examine emergency resolutions and statements (EN/FR interpretation) (Congress plenary hall)</td>
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<tr>
<td>08:00 – 08:50</td>
<td>ETUI fringe event: Sustainability and resilience Congress venue (IV floor – meeting room)</td>
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</table>
| 09:00 – 10:00 | ELECTIONS PROCEDURES  
Statement by President on election procedures  
Introduction of candidates for the positions of General Secretary, Deputy General Secretaries, Confederal Secretaries, President, Vice-Presidents |
| 10:00 – 10:15 | International trade union solidarity is not a crime  
Esther Lynch, ETUC General Secretary, introduces Noureddine Tabboubi, UGTT General Secretary |
| 10:15 – 12:00 | TOGETHER FOR OUR EUROPEAN FUTURE  
Presentation of the Action Programme Chapter by Ludovic Voet, ETUC Confederal Secretary  
Plenary Debate – first part INTERVENTIONS BY CONGRESS DELEGATES ON OUR EUROPEAN FUTURE |
| 12:00 – 12:20 | Address to Congress  
Ursula von der Leyen, President of the European Commission  
Congress photo action: Gender pay equality – Equal pay for work of equal value! |
| 12:30 – 14:00 | Lunch break |

During the lunch break

ELECTIONS (all positions)
12.30 – 13.50 ETUI fringe event:
Artificial intelligence and the world of work
Congress venue (IV floor – meeting room)

12.30 – 13.50 FES fringe event:
Trade Unions and right-wing populism in Europe
Congress venue (IV floor – lobby)

12.30 – 13.50 LO-S, DGB and Histadrut fringe event - Unity in Diversity:
How Trade Union cooperation is empowering Palestinian Workers in Israel
Hotel Hampton by Hilton Berlin (“Friedrichshain / Kreuzberg” meeting room)

14.00 – 14.30 TOGETHER FOR OUR EUROPEAN FUTURE
Plenary Debate – second part
INTERVENTIONS BY CONGRESS DELEGATES ON OUR EUROPEAN FUTURE
Conclusion by Ludovic Voet, ETUC Confederal Secretary
Vote on the amendments
Vote on the overall Chapter

14.30 – 14.45 The need to strengthen international trade union solidarity
Rafael Freire, TUCA General Secretary
Maxim Poznyakov, BKDP Acting President
Shaher Saed, PGFTU General Secretary

14.45 – 15.15 Are inequality, precarious work and poverty at work gifts to the Far Right?
Ludovic Voet, ETUC Confederal Secretary in discussion with:
Mélanie Vogel, Co-President of the Greens Party
Walter Baier, President of the Party of the European Left
Gabriele Bischoff, Vice-President S&D Group

15.15 – 15.30 CONGRESS HIGHLIGHT
Congress solidarity against racism
Together: Trade Union struggle against racism

15.30 – 16.00 A new Social Contract for Europe
Liina Carr, ETUC Confederal Secretary in discussion with:
Mikael Leyi, Solidar Secretary General
Veronica Nilsson, TUAC Acting General Secretary
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<tr>
<td>16.00 – 16.15</td>
<td><strong>Meeting the challenges and opportunities for social dialogue</strong>&lt;br&gt;Valeria Ronzitti, Secretary General, SGI Europe in discussion with Esther Lynch, ETUC General Secretary</td>
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<tr>
<td>16.15 – 18.30</td>
<td><strong>TOGETHER FOR A STRONGER ETUC</strong>&lt;br&gt;Presentation of the Action Programme Chapter by Esther Lynch, ETUC General Secretary&lt;br&gt;Plenary Debate:&lt;br&gt;INTERVENTIONS BY CONGRESS DELEGATES FOR A STRONGER ETUC&lt;br&gt;Conclusion by Esther Lynch, ETUC General Secretary&lt;br&gt;Vote on the amendments&lt;br&gt;Vote on the overall Chapter</td>
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<tr>
<td>18.30 – 20.00</td>
<td><strong>Women’s Committee fringe event: We are not standing still</strong>&lt;br&gt;Congress venue (IV floor – lobby)</td>
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<td><strong>Guided walking tour of Berlin – Workers’ journey (focus on labour history)</strong></td>
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<td>Registration needed to participate – register <a href="#">here</a></td>
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<td>Start at the entrance of the Congress venue</td>
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### Day 4 of Congress - Friday 26 May

#### 9.00 – 9.30
**Elections Results and New Elected Team**
- Announcement of the results of the votes
- Photo of new Presidency and Secretariat

#### 9.30 – 11.00
**Emergency Resolutions and Statements**
- Presentation of emergency resolutions and statements
- Plenary Debate
- **Interventions by Congress Delegates on Emergency Resolutions and Statements**
- Vote on emergency resolutions and statements

#### 11.00 – 12.30
**Adoption of the Overall Action Programme**
- Vote on the overall Action Programme

**Adoption of the Berlin Manifesto**

Newly elected President addresses Congress
Newly elected General Secretary presents the Berlin Manifesto
APPROVAL OF THE EXECUTIVE COMMITTEE COMPOSITION

Outgoing and incoming Presidents close Congress

End of Congress

12.30 – 13.00

Meeting of the new Executive Committee to elect new Steering Committee and the Vice-President in representation of the European Trade Union Federations

(Congress plenary hall)