

**ETUC Project**

"Strengthening the role of worker representation bodies and trade union organisations within the framework of restructuring operations"

**Programme**

**Trade Unions and Restructuring in Europe:  
Patterns, experience and tools of strengthening  
social responsible restructuring**

10 – 11 September 2007

Lisbon

<b>10<sup>th</sup> September</b>	
<b>12.00</b>	<b>LUNCH</b>
13.30	<i>Maria Helena André, Deputy General Secretary of ETUC</i> Welcome and introduction to the project and objectives of the conference
13.45	<i>Representatives from the Portuguese trade unions and the Portuguese Government</i> <i>Manuel Carvalho da Silva, General Secretary of CGTP-IN</i> <i>João Proença, General Secretary of UGT-P</i> <i>José Antonio Vieira da Silva, Minister of employment and social solidarity</i> Restructuring in Portugal : state of play and challenges
<b>Session1: Patterns of restructuring in Europe today</b>	
14.30	<i>Eckhard Voss, Expert:</i> Main results of the ETUC project and national surveys
15.00	<i>Fernando Vasquez, Deputy Head of Unit, Directorate-General for Employment, Social Affairs and Equal Opportunities:</i> Restructuring – Patterns and EU level initiatives
15.20	<i>Donald Storrie, Research Manager, European Monitoring Centre on Change EMCC:</i> National and sectoral patterns of restructuring and employment effects
15.50	<i>Patrick Itschert, General Secretary of the European Textile Federation ETUF-TCL:</i> Comments and information on current restructuring trends from a sector perspective
<b>16:00</b>	<b>COFFEE BREAK</b>
16:10	Debate on patterns of restructuring and monitoring instruments
<b>Session2: Varieties of restructuring: trade union experience and practice</b>	
16:40	<i>Wilhelm Kuper, ABB European Works Council</i> Restructuring as a challenge for national and European employee interest representation – The case of ABB
17:00	<i>Volker Telljohann, Istituto per il Lavoro, Bologna - Italy</i> The effects of restructuring on employment and forms of social regulation – evidence from the household appliance industry in Europe
17:30	Debate on trade union experience in companies and sectors
18:00	End of day 1
20:30	Joint dinner

<b>11<sup>th</sup> September</b>	
<b>Session 2: Varieties of restructuring: trade union experience and practice (continuation)</b>	
9.00	Regional effects of restructuring and the role of trade unions and other local actors: <i>Roger McKenzie, TUC West Midlands: The MG Rover Case</i> Trade Unions and services for workers in the case of restructuring in Denmark <i>Preben Foldberg/Peter Rimfort, LO Denmark/CO industry</i>
10.00	Debate on regional effects and local partnerships/networks
<b>10:15</b>	<b>COFFEE BREAK</b>
<b>Session 3: Anticipating, monitoring and effective managing of restructuring</b>	
10:30	<i>Eckhard Voss</i> Introduction
11.00	Strengthening the role of employee representations and trade unions in the context of restructuring – presentation of an exemplary tool <i>Keimpe Schilstra, FNV Bondgenoten: Tools to deal with outsourcing and offshoring</i>
11.30	Debate on other initiatives and tools
<b>12.00</b>	<b>LUNCH</b>
13.30	<i>Round table with representatives from European Federations and National Trade Union Confederations</i> Beyond national, local and sectoral varieties of restructuring - Towards common actions of European Trade Unions on restructuring <i>Isabelle Barthès, FEM-EMF</i> <i>Fabio Ghelfi, TRACE</i> <i>Patrick Itschert, ETUF-TCL</i> Comments and discussion
14.30	<i>Maria Helena André</i> Conclusions and outlook
<b>15.00</b>	End of the seminar <b>COFFEE BREAK</b>

