



**ETUC Conference¹, Berlin (Germany)
5 – 6 March 2007**

**“Tools, Mechanisms and Instruments to put gender mainstreaming
at the heart of the ETUC”**

Programme

Day 1 (5 March):

- 09:00-09:30 Registration of participants
- 09:30-10:30 Welcome by Viviane Goergen, President of ETUC Women’s Committee and chair of the morning session
Address by
- Ingrid Sehrbrock, Vice President German Trade Union Confederation DGB
 - Merja Ailus, President Finnish Federation of Public and Private Sector Employees JYTY
 - Catelene Passchier, ETUC Confederal Secretary
- 10:30-11:00 Presentation of ETUC study findings: overview of gender equality in the European trade union world
- Cinzia Sechi, ETUC advisor
- 11:30-11:45 *Coffee break*
- 11:45–13:00 Panel “Strengthening women’s role in trade unions”
- Expert contribution: Dimitrina Dimitrova, ACTRAV-ILO Senior Specialist for Workers’ Activities
- Moderator: Claudia Menne, Presidium Member ETUC Women’s Committee
- Round table with selected participants from different age-groups and regions in Europe
- 13:00-14:30 *Buffet lunch*
- 14:30-16:00 Panel “Developing gender mainstreaming”: introducing the tools, mechanisms and instruments to implement gender equality
- Moderator: Aitanga Giraldi, Vice President ETUC Women’s Committee
- Expert contribution: Brenda de Jong, Independent researcher/publicist for social-economic policies’
 - Expert contribution: Kasia Jurczak, Research Officer, European Foundation for the Improvement of Living and Working Conditions



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- Gender mainstreaming in a Spanish trade union (CC.OO), Belén Morales Pacheco, Gender Equality Officer CC.OO.
- Gender mainstreaming in the Belgian trade unions, Gitta Vanpeborgh, Gender Equality Officer FGTB-ABVV

16:00 –16:30

Coffee break

16:30-18:00

Panel “Women in decision making positions”: exchange of good practices - how women have broken through the glass ceiling in trade unions

Moderator: Danuta Wojdat, Vice President ETUC Women’s Committee

- Expert contribution: Hedwige Nuyens Chief Financial Officer University of Leuven, Belgium
- Women in decision making positions in Denmark, Jette Lykke Jensen, LO-DK Senior Advisor
- Women in decision making positions in Ireland: the LIFT project, Danyanne Quemper/Pauline Buchanan, ICTU, LIFT Project Managers

18:30-21:30

Reception at the British Embassy hosted by the DGB

Day 2 (6 March) :

09:00-09:30

Morning session chaired by Viviane Goergen
Overview of the first day and objectives of the second day
Catelene Passchier

09:30-10:00

Mapping and surveying women in trade unions

Launching the ETUC annual survey / mapping exercise – how, what and why, Catelene Passchier

10:00-10:30

Team-building exercise

10:30-11:00

Coffee break

11:00-12:30

Work in smaller groups to prepare recommendations

12:30-13:30

Presentation of the work of the groups and plenary discussion about recommendations with the ETUC Women’s Committee Presidium

Moderator: Viviane Goergen

13:30

Concluding remarks by Catelene Passchier

Buffet lunch



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